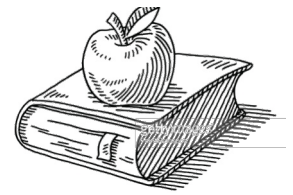


May 2016



Hello Families, Friends, and Colleagues of Addison Northeast Supervisory Union (ANESU),

I would like to take this opportunity to introduce myself to the community of Bristol Elementary School (BES). Over the past 16 years I have worked in the field of education here in ANESU. My career started as a para-educator at Mt. Abraham UMHS (MAUMHS) in January of 2000, working with grades 7 and 8. In 2011 I obtained my Bachelor's degree from Castleton University with a major in Math and a triple minor in Music, English, and Theater. Upon completion of my Bachelor's degree I enrolled at St. Michaels College to begin the study of school leadership. On May 14th I will be granted the degree of Masters of Education in School Leadership. My work and experiences have led to the place I am today, helped shape my educational philosophy, and prepared me to be a finalist at BES for the position of Principal.

While at Mt. Abraham I have served as a Math teacher the past five years in which time I became the teacher leader of the Math Department as well. During the 2014-2015 school year, I was afforded the opportunity to serve as an Administrative Liaison (Dean of Students) for grades 9-12. I was extremely fortunate to be under the tutelage of Gaynell Lyman (Building Principal) and Ellen Repstad (Middle School Principal), where I was able to witness and participate in many collaborative decision making processes helping shape the future of MAUMHS. Under their guidance I created alternative versions of the master schedule, provided all discipline grades 9-12, and serve as acting administrator when both principals were out of the building. During my year as Administrative Liaison I was able to provide clear communication to staff, students, and parents with regards to school expectations, while building positive relationships within and outside of the walls of Mt. Abraham.

Throughout my career in education I have found the following values are at my core, all students deserve to have curriculum that is accessible, developmentally appropriate, and rigorous. Along with all students accessing differentiated curriculum I believe that there needs to be open lines of honest communication to all members of our community. Finally, and perhaps most importantly I always keep students at the center of our work. I am excited by the opportunity to collaborate with the professional and skilled employees of BES on the challenges that lie ahead, in order create a learning environment in which all students are successful.

On a personal note, I live in Bristol, VT where most of my family still resides. I have been fortunate enough to grow up in my community surrounded by most of my 21 cousins (and all of their families as well). I am a proud alumni of BES, and MAUMHS, where I found my passion for education because of the influences that my teachers had on me. I thoroughly enjoy being with my family and friends at Wells Beach in Maine every year, cooking, my new nephew and niece, acting, singing, and directing. Throughout my search for an administrative position I have always dreamed of working in ANESU. It would be my pleasure to continue serving the students in our Supervisory Union as the principal of Bristol Elementary School.

I look forward to meeting many of you within the next couple of weeks, and hopefully for many years to come.

Yours in education,

Justin Bouvier